

**Hoe Tonga Pacifica Waka Ama Association**  
**COMMITTEE MEETING Minutes**

Date 26 June 2015  
 Where: Police College  
 Time: 6.30pm – 9pm

<b>Whakataka te hau ki te uru</b> <b>Whakataka te hau ki te tonga</b> <b>Kia makinakina i uta</b> <b>Kia mataratara i tai</b> <b>Kia hi ake ana te atakura</b> <b>He tio, he huka, he hauhu</b> <b>Turuturu o whiti whakamaua kia tina</b> <b>Haumi e, hui e, taiki e !</b>	Aniuwaru ki Porirua Waka Ama Rōpu Inc
	Hawaikinui Tua Rua
	Hikoikoi Waka Ama
	Mana Pasifika OCC
	Porirua Canoe Kayak Club
	Tai Tonga 41 Outrigger Canoe Club
	Te Rau o te Rangi - Otaki
	Te Ringa Miti Tai Heke Waka Ama Club – Whanganui
	Toa Waka Ama Club
	Tunui-a-te-Ika Waka Ama
Wairarapa Waka Ama Canoe Club	

No	Item	Points	Action
1	Karakia / Welcome Mihi	Roimata Tauroa	
2	Present  Apologies  Absent (no apologies)	Joern Scherzer (P), Petra Belworthy (VP), Roimata Tauroa (Tunui) Pania Tahau-Hodges (PCKC) Lei Faletolu (Hikoikoi) Chris Fox (Hikoikoi) Marinna Millanta-Lowrey (Hawaikinui), Gaylene Sciascia ( administrator), Lara Collins (CEO WANZ)  Wairarapa, TROTR  Whanganui, Tai Tonga, Aniuwaru	
3	Funding applications	Motions Passed.  <ul style="list-style-type: none"> <li>A request be made to a relevant funding body such as MCGF for of the amount of \$3000 This is for costs of safety boats for Regional Sprints and RSS, and tracking equipment for long distance events.</li> <li>A request be made to a relevant funding body such as Infinity for amount of \$10,000 for a marquee for use at events</li> </ul>	.
4	RSS (2015)	<ul style="list-style-type: none"> <li>RSS report and financial report to be tabled at Aug 3 meeting.</li> </ul>	

5	Proposal to change the Governance Structure of Hoe Tonga	<p>Revised proposal has been posted on the Hoe Tonga website (<a href="http://www.hoetonga.co.nz/?p=4976">http://www.hoetonga.co.nz/?p=4976</a>)</p> <ul style="list-style-type: none"> <li>• Changes made from the original proposal - Page 6: each club shall have 1 vote. Page 7: list of benefits listed to make clearer what this is trying to do.</li> <li>• Next steps</li> </ul> <p><b>15 July: Deadline for clubs and paddlers to provide formal feedback by way of submissions</b></p> <p><b>22 July: Revised proposal and draft constitution sent to clubs. (via email, website, and FB)</b></p> <p><b>August (tentative): Special General Meeting to formalise changes, if applicable.</b></p> <p>Further discussion on the proposed new structure:</p> <ul style="list-style-type: none"> <li>• Other regions looking at this new structure and reviewing their constitution AROCA –started last year, and decided to go with a new Board structure, and constitution. They voted and approved their constitution as a whole document. The new Board will be appointed by Sept/Oct this year. AROCA have committed to meet with their membership twice a year Te Urunga o te Ra: have looked at it, but little progress</li> <li>• Lara commented: <ul style="list-style-type: none"> <li>○ Role of Board: It is the Boards responsibility to make informed decisions in the best interest of the sport in the region (not any one person or club).</li> <li>○ There are benefits from adopting a Board Structure and this gives political strength (eg decisions more timely, accountability clearer, makes it easier to move to a body with paid staff)</li> <li>○ The national body over the last 4 years could not have achieved what WANZ has achieved with the old structure.</li> <li>○ Regional strategic plans and their constitutions should align with the National Constitution.</li> <li>○ Moving to a board structure would not necessarily reduce the ability of clubs/members to actively be involved (eg clubs elect board members, they can approach the management staff and board with suggestions/concerns. In fact, with the current WANZ structure, clubs have more ability to interact with WANZ than they had before the change at the national level. Previously they had to go through the regions to have their concerns heard. From National experience, clubs are now more connected to clubs than ever before</li> <li>○ Board appointed members: The appointment process comes after the election process</li> </ul> </li> </ul>	
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to cover the gaps and skills sets not met in the elected process. Regions could build on WANZ processes to carry out appointments.

Topics and questions discussed

**Does a change to the regional structure to a board one mean a change in fee increase?**

No, as an example WANZ have not increased their fees, in fact reduced their fees. Fee changes are about the running of the business and the business costs would dictate any fee changes.

**Does WANZ intend to have all regional associations operate under this structure?**

Structural regional decisions are for the regions to make however WANZ has, as a result of their experience, developed template options for constitution rewrites based on the national constitution. The reason for doing this was that NKOA constitution was very old and did not take into consideration key factors around governance and constitutional wellbeing and they utilised the experience of sports lawyer and sporting bodies to ensure a range of considerations were included. A number of clubs in NZ are also historical as are their constitutions and developing a standard template that allowed a range of choices to provide a desired outcome would be a benefit for their members. WANZ's ideal is that all club constitutions align to those of their regions which in turn it is hoped are aligned to the national constitution.

**How do we ensure the Board have the right skills?**

Nominations for Board positions must come from the member clubs, however, the nominees do not have to be members, it's all about nominating the right people with the right skills for what you want to achieve.

**Is there a risk of having most if not all Board members not involved in Waka Ama?**

Yes, it's a potential possibility but it is about clubs ensuring they put forward the nominations that they see as the best fit. If the people they put forward have no idea about waka ama, then perhaps they are not best suited for being nominated in the first place. That's a decision to be made by the club nominating the person. We need to consider the skill sets that our Board members need to have to move the sport forward in our region and for waka ama in general.

**What is the selection process for 'elected' members?**

See reference to WANZ rules 9.4 to 9.7 as a guide to what they do.

here is a link to the WANZ Constitution currently operating:

[http://www.wakaama.co.nz/content/files/54dbbef175e88/Waka\\_Ama\\_NZ\\_Constitution\\_January\\_2013.pdf](http://www.wakaama.co.nz/content/files/54dbbef175e88/Waka_Ama_NZ_Constitution_January_2013.pdf)

**What is the selection process for 'appointed members'?**

See reference to WANZ rules 9.4 to 9.7 as a guide to what they do.

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**What is the implication for clubs and the potential for them to lose their independence?**

The Board won't be able to tell clubs how to run their operations as long as they meet or it is consistent with relevant policies, eg Hoe Tonga constitution, safety processes, etc) .

**What is the implication for remote clubs (in the case of Hoe Tonga the likes of Wanganui and Wairarapa) not having their voices heard are being distanced from the decisionmaking processes we currently contribute to?**

It is not anticipated that any club would lose its voice on matters of a regional or waka ama in general nature. All clubs have the option to link directly to the Board and to WANZ. The aim of the change in structure is to empower the Board to act on behalf of the region and where necessary seek input into key decisions that will impact on the region. It is also expected to maintain the forward momentum of the sport of waka ama and improve the time delays in decision-making that may be required on behalf of member clubs. The responsibility sits with the Board to ensure 'care of duty' in improving on member club relationships and ensuring they contribute and feel they can contribute to the waka ama business within the region. It is recommended that the proposed Board adopt a similar process currently undertaken by WANZ in that staff or Board members get around to all clubs to have the opportunity to update them and hear their questions and general engage with them. There is also an opportunity to continue to have a form of regional meeting or forum to maintain the connection that the current committee has enjoyed.

		<p><b>How do we ensure the board has the right skills?</b></p> <p>The region could develop a skills matrix for what this region needs its Board members to have being mindful we don't need everybody with the same skillset.</p> <p><b>PLEASE FORWARD ANY RELEVANT SUBMISSIONS BY 15 JULY; TO HOETONGA@GMAIL.COM</b></p>	
	Thank you	Pania thanked Lara for her input and support in coming to meet with regional clubs and Hoe Tonga	
	<p><b>Meeting finished</b>  <b>Next meeting</b></p>	<p><b>8.50pm</b>  <b>Monday 3 August</b>  <b>Venue tbc</b></p>	
	Closing Karakia	Roimata Tauroa	